Project Manager for the Construction Division at Sund & Bælt

Would you like to lead regulatory, permitting and environmental projects and collaboration with German authorities?

Would you like to contribute to one of Europe's most significant infrastructure projects: The Fehmarnbelt Project? Are you motivated by driving progress on complex regulatory, permitting and environmental compliance matters related to construction projects involving a wide range of stakeholders?

As Project Manager, you will become a key member of the Permits and Environment Germany team in the Construction Division. You will play an important role in coordinating regulatory, permitting and environmental assessments, consultants and dialogue with authorities, while acting as a link between internal project teams and external partners. This position gives you the opportunity to combine your expertise with project management and stakeholder management skills. You will have responsibility, a broad network of contacts and the opportunity to contribute to a project of major importance to societies.

The position

As Project Manager you will join Permits and Environment Germany, also known as PEG, in the Construction Division. Here, you will be responsible for leading and coordinating regulatory, permitting and environmental aspects in collaboration with internal functions, external environmental specialist-consultants, and relevant authorities involved in the construction of the Fehmarnbelt Tunnel. You will be a key point of contact on environmental matters, ensuring knowledge sharing and effective coordination across the project's many interfaces. Your collaborators will include:

- Colleagues in Permits and Environment Germany
- Internal project teams and technical functions
- External environmental and specialist consultants
- German authorities and other external stakeholders
- The project organization and contractors

Your main place of work can be based at one of our offices in Copenhagen, Rødbyhavn or Burg, depending on your preference and agreement, with the possibility of also working from Hamburg. The role involves collaboration across locations, including regular visits to our other offices and meetings with authorities in northern Germany.

Depending on your place of employment, you will be offered either a German or Danish employment contract.

Responsibilities

You will have a varied role, ensuring progress on specific deliverables while bringing together different regulatory, permitting and environmental disciplines and project interests. A key part of your work will involve delegating tasks to external consultants and following up on their work, as well as ensuring that environmental requirements are addressed promptly and professionally.

- Lead and coordinate external environmental and specialist consultants and their deliverables
- Plan, commission and follow up on regulatory, permitting and environmental assessments
- Coordinate regulatory, permitting and environmental matters with the relevant German

authorities
•Support internal functions with regulatory, permitting and environmental advice and knowledge sharing
•Coordinate the project's regulatory, permitting and environmental interfaces between internal teams, consultants, contracts and other stakeholders

Your background

You hold a relevant higher education qualification in a field such as landscape or environmental planning, geography, biology, environmental science, political science, public administration or - management or a related discipline.
You have experience in project management and maybe also in coordinating external consultants. You have a basic understanding of German nature conservation and environmental legislation, along with experience in communicating and coordinating with German authorities. You are fluent in written and spoken German and English and communicate clearly and professionally.
Experience in environmental supervision on construction projects, including Umweltbaubegleitung (UBB), would be an advantage, as would experience with environmental matters in major construction, civil engineering or marine projects, German planning approval and plan amendment procedures, and compliance with environmental requirements during construction.

You as a person

You work in a structured and independent manner and take responsibility for moving your tasks forward. You thrive in a role involving many stakeholders and build trusting relationships through clear and approachable communication.
•You are responsible and reliable, and see your tasks through to completion
•You take a proactive, solution-oriented approach
•You maintain an overview of complex projects
•You are flexible and able to adapt to changing needs and priorities
•You contribute actively to collaboration and the professional community

About the Fehmarnbelt Project

You will be part of a dedicated and international organisation and part of one of Europe's largest infrastructure projects; the Fehmarnbelt Tunnel. As part of Sund & Bælt, you join a wider organisation with opportunities to collaborate, develop and contribute beyond the Fehmarnbelt project. We offer an open and informal work environment, responsibility, and the opportunity to make a difference through work that matters to society.
The Fehmarnbelt Project is one of Europe's largest infrastructure projects, creating a new 18 km fixed link between Denmark and Germany. With major construction activities underway both at sea and on land, the project brings together specialists and expertise from across countries and disciplines. The project is part of Sund & Bælt's portfolio of major infrastructure projects and will strengthen the connection between Denmark, Germany and the rest of Europe. For more information about the project, please visit www.femern.de.

Interested?

We aim to be an inclusive workplace that embraces diversity. We therefore encourage everyone to apply, regardless of gender, age, ethnicity, religion, sexual orientation or disability.
You can submit your CV until the application deadline of 3 January 2027 by following the link below.

As Sund & Bælt manages critical infrastructure, please note that security clearance is a condition of your employment. Further information will be provided later in the recruitment process.
If you have any further questions, please contact Senior Project Manager Lena Schulz zur Wiesch at lsw@femern.dk.
You can find more information about Sund & Bælt on our website at www.sundogbaelt.dk
We look forward to hearing from you.