Risk Managers for large-scale infrastructure projects at Sund & Bælt

Turn uncertainty into better infrastructure decisions

Would you like to help shape decisions on some of Denmark's largest and most important infrastructure projects?

At Sund & Bælt, we develop, construct and operate infrastructure that matters to society. We are looking for Risk Managers to strengthen our Risk Management team within the Project Service Organisation. We welcome candidates at different levels of experience. Your curiosity, analytical ability, willingness to learn and capacity to create impact matter more than prior knowledge of specific risk management systems.

You will support projects across our portfolio and throughout the project lifecycle, including the Fehmarn Belt project, our Major Projects portfolio and future large-scale infrastructure initiatives such as Østlig Ringvej and Copenhagen storm surge protection. Working on the owner's side, you will help us understand and manage the risks and opportunities associated with complex projects. Your insights will enable project leaders to act at the right time and make well-informed decisions about project delivery, contingency and risk responses. You will join a small team of currently one Risk Managers led by the Head of Risk Management. The team works closely together, shares experience and provides a strong professional environment for learning and continuous improvement.

The role

As a Risk Manager, you will help Sund & Bælt understand and manage its exposure as an infrastructure owner. Embedded in our projects, you will work closely with project teams and specialists to challenge delivery assumptions, assess cost and schedule uncertainty, and translate complex analysis into practical recommendations.

You will support assigned projects according to portfolio needs and your experience. At the same time, you will contribute to a consistent professional approach to risk management across our project portfolio and the full project lifecycle. This includes using AI in our work and helping implement practical AI initiatives that strengthen risk identification, analysis, reporting and decision support across the project portfolio. Project managers and designated risk owners remain accountable for their risks and responses. Your role is to provide specialist expertise, independent challenge and practical follow-through.

- Work closely with project managers, risk owners and colleagues in planning, finance, cost control, engineering, construction, commercial, legal and operational functions.
- Support decisions throughout the project lifecycle, from feasibility studies and procurement to execution and commissioning.
- Provide independent and constructive challenge while maintaining clear roles and accountability.
- Help strengthen owner-side risk management across a diverse infrastructure portfolio.
- Contribute to the development of professional methods, tools and data quality, including the implementation and responsible use of AI within risk management, and support organisational learning.

Responsibilities

Your work will help turn threats, opportunities and uncertainty into decision-relevant insight. You will examine what could affect delivery, identify the most important drivers of

exposure and help project teams define realistic and effective responses. You will:

- Prepare and facilitate multidisciplinary risk reviews and workshops to identify threats, opportunities, dependencies and interfaces, and test the assumptions behind project delivery.
- Develop qualitative assessments and contribute to quantitative cost and schedule risk analyses, critically examining input quality, ranges, dependencies, sensitivities and the implications of the results.
- Connect risk insight with estimates, schedules, forecasts and change assessments in collaboration with planning, finance, commercial and project controls colleagues.
- Assess Sund & Bælt's retained and interface exposure across approvals, procurement, contractors, construction and operational readiness, working with relevant specialists.
- Maintain decision-relevant risk registers and follow up on response actions. Assess whether actions are feasible and effective, track residual exposure and raise material concerns at the appropriate time.
- Prepare clear analyses and recommendations for project decisions, identify common drivers across projects, and contribute to improved methods, tools and organisational learning. Help develop, test and implement AI-supported risk management approaches across the project portfolio.

Your background

We welcome candidates at different stages of their careers and value strong analytical thinking, sound judgement, and the potential to grow and make an impact. We are looking for:

- A relevant educational background, for example in engineering, construction management, economics, or equivalent practical experience.
- Strong numerical and analytical skills, attention to data quality, and the ability to distinguish evidence from assumptions.
- Clear communication skills and the ability to work constructively across disciplines.
- Strong written and spoken English. Danish is also widely used in the organisation.
- Confidence using Excel and an interest in applying risk management, analytical and AI-enabled tools.
- Experience with infrastructure and construction is an advantage.

You as a person

You combine analytical rigour with practical judgement. You are curious about causes, dependencies and data quality, and you distinguish clearly between evidence, assumptions and false precision. You build trust across technical, commercial and management disciplines and are comfortable asking difficult questions constructively.

- Maintain independent judgement while collaborating closely with project teams and risk owners.
- Communicate complex issues clearly and adapt your recommendations to the audience and the decision at hand.
- Take ownership, follow through on commitments and escalate material concerns at the right time.
- Work pragmatically with incomplete information without compromising professional rigour.
- Focus on improving project delivery rather than producing risk reports for their own sake.

What do we offer?

At Sund & Bælt, you will become part of an international workplace where skilled colleagues succeed together. There is room for flexibility, new ideas and opportunities to develop, both professionally and personally. You will be given responsibility and the opportunity to make a difference through work that matters to society. In addition, we offer:

•Health and dental insurance.
•A salary package based on your qualifications.
•A pension scheme.
•A canteen scheme.

Are you interested?

We want to be an inclusive workplace that embraces diversity.
We encourage everyone to apply, regardless of gender, age, ethnicity, religion, sexual orientation or disability.
Submit your CV by the application deadline, 03/01/2027 using the link below.
As Sund & Bælt manages critical infrastructure, security clearance is a condition of employment. Further information will be provided later in the recruitment process.
If you have any questions, you are welcome to contact Head of Risk Management Mads Ole Aaris on +45 28 19 79 89.
You can find more information about Sund & Bælt at www.sundogbaelt.dk.
We look forward to hearing from you.