

# Head of Environment for Sund & Bælt

Do you want to lead environmental work on Denmark's largest infrastructure projects? Are you an experienced people manager within the environmental field who creates momentum and delivers results? Do you have an interest in major physical projects – and the ambition to leave a lasting mark on Danish infrastructure? Then you now have the opportunity to become Head of the Environment Department at Sund & Bælt.

## The position

Sund & Bælt is a state-owned company under the Danish Ministry of Transport, responsible for the planning, construction and operation of fixed links such as Femern, Øresund and the Great Belt. In the division for Project Development and Sustainability, the Group's environmental, regulatory, technical and project competencies are brought together.

As Head of Environment, you will be the people manager for the Environment Department and work closely with, among others, the Head of Regulatory Affairs. The department operates in a matrix structure, ensuring flexible use of resources across projects.

## Areas of responsibility

- People management of 16 environmental consultants with different areas of expertise
- Management of external environmental consultants
- Environmental Impact Assessments for projects including the Eastern Ring Road and the Airport Dike (storm surge protection of the Kastrup Peninsula)
- Feasibility study of a storm surge barrier at Kalvebod
- Environmental supervision, marine monitoring and nature-related activities on the Femern Belt project
- Environmental support for the operation and maintenance of the Great Belt and Øresund links

## Your background

You have a relevant background within the environmental field from central government, municipalities, a client organisation or consultancy, and solid experience with people management. You thrive in interdisciplinary environments and are used to working with complex issues, preferably in politically governed organisations.

We expect you to have experience with and insight into national environmental and climate agendas at a level that enables you to critically assess consultancy deliverables and ensure high-quality Environmental Impact Assessments. In addition, you have experience with stakeholder management, ensuring that citizens and other stakeholders perceive Sund & Bælt's handling of environmental assessment processes as professional and transparent.

## You as a person

- You are skilled at creating commitment and engagement
- You are analytically strong and able to communicate natural science-related issues clearly
- You work in a structured manner and maintain an overview
- You are proactive and take initiative
- You are responsible and see tasks through to completion

## What do we offer?

- A central leadership role on some of Denmark's largest infrastructure projects
- A salary package based on qualifications
- Strong opportunities for both professional and personal development
- Health and dental insurance
- A workplace in Copenhagen at Vester Søgade 10

## Are you interested?

We aim to be an inclusive workplace with room for diversity. We therefore encourage everyone to apply regardless of gender, age, ethnicity, religion, sexuality or disability.

You can submit your CV and application until the application deadline by 17 June 2026. Interviews are conducted on an ongoing basis.

As Sund & Bælt is responsible for critical infrastructure, obtaining security clearance is a prerequisite for employment.

If you have any questions, you are welcome to contact Director of Environment and Regulatory Affairs **Christina Berlin Hovmand** on +45 26 31 43 13.

You can find more information about Sund & Bælt at [www.sundogbaelt.dk](http://www.sundogbaelt.dk).

We look forward to hearing from you.