

Quality Assurance Manager for the Femern Project at Sund & Bælt

Do you thrive in complex construction environments?

Would you like to contribute to one of Europe's largest infrastructure projects and help ensure the highest quality standards throughout its delivery? At Sund & Bælt, you will play an important role in the Femern Project, a landmark infrastructure initiative connecting Denmark and Germany. As a Quality Assurance Manager, you will help drive quality excellence, governance, and continuous improvement in a dynamic and international project environment.

You will become part of an organization responsible for some of Denmark's most critical infrastructure assets and gain the opportunity to contribute to long-term infrastructure projects that create lasting value for society.

The Position

As Quality Assurance Manager, you will hold a key role in safeguarding quality across complex infrastructure projects, with a primary focus on the Femern Project. You will collaborate closely with contractors, project teams, and technical specialists to ensure compliance with quality requirements and support a strong quality culture throughout the project lifecycle.

You will become part of a professional and collaborative environment characterized by high standards, shared responsibility, and a commitment to delivering safe, reliable, and sustainable infrastructure.

The position is based at our office in Rødbyhavn, with the possibility of occasional working days from our Copenhagen office.

Key Responsibilities

As Quality Assurance Manager, you will play a central role in governing, monitoring, and continuously improving quality management systems, and contractor performance. Your responsibilities will include:

- Leading the review and follow-up of the Contractor's Quality Management System and related deliverables.
- Monitoring the Contractor's quality performance, including submissions, non-conformities, corrective actions, and key performance indicators, and identification of quality-related risks.
- Assessing the resolution of the Contractor's System NCRs and leading the associated reviews.
- Overseeing the planning, execution, and follow-up of contractor audits and monitoring the closure of audit findings.
- Analysing audit results and quality trends to identify risks and follow-up on continuous improvement initiatives.
- Representing the Owner in selected audits and promoting a consistent, risk-based quality approach.
- Supporting internal audits and following up on findings, lessons learned, and preventive actions.
- Contributing to quality reporting.
- Participating in Quality Status Meetings with the Contractor, .

Your Background

We expect that you hold a Bachelor's degree in Engineering, preferably within Civil Engineering or an equivalent technical discipline, and have more than 10 years of experience within the construction industry. Ideally, this includes at least 5 years of dedicated experience working with construction quality management.

In addition, we are looking for candidates who:

- Have experience from large-scale construction or infrastructure projects, preferably delivered under Design & Build contracts.
- Possess solid experience with quality processes, Quality Management Systems, and audit processes.
- Have a strong understanding of quality standards such as ISO 9001, as well as relevant codes and regulatory frameworks.
- Are fluent in written and spoken English.
- Are experienced users of Microsoft Office and Electronic Document Management Systems.
- Have experience with the development of Quality Management Systems (an advantage).
- Hold an ISO 9001 Lead Auditor certification (an advantage).

You as a Person

You work in a structured, thorough, and proactive manner and feel comfortable taking responsibility in complex project environments. You collaborate effectively across disciplines and organisations and build constructive relationships with internal colleagues, contractors, and external stakeholders.

You are analytical and solution-oriented, with a natural curiosity for identifying root causes and opportunities for improvement. At the same time, you bring a pragmatic and positive mindset and are motivated by contributing to shared goals and long-term value creation within critical infrastructure projects.

What Do We Offer?

We place great emphasis on creating a workplace where you can develop professionally, contribute to meaningful projects, and be part of a community working towards a greener and more connected future.

As an employee at Sund & Bælt, you will benefit from:

- Health and dental insurance.
- A competitive salary package based on your qualifications and experience.
- An attractive pension scheme.

Are You Interested?

We aim to be an inclusive workplace with room for diversity. We therefore encourage everyone to apply regardless of gender, age, ethnicity, religion, sexuality, or disability. You can submit your CV by the application deadline of **21 June 2026** by following the link below. Please note that your CV must be submitted in English, as the recruitment process, including interviews, will be conducted in English.

As Sund & Bælt manages critical infrastructure, employment is subject to successful security clearance.

You are welcome to contact **Foteini Karakatsani** at efi@femern.dk if you have any further questions.

You can find more information about Sund & Bælt on our website

www.sundogbaelt.dk/en.

We look forward to hearing from you.

